



Ark Franklin Primary Academy

Many Minds One Mission

Equality Objectives

This document provides information on our school context with respect to the Protected Characteristics set out in the Equality Act 2010; sets out our Equality Objectives; and provides data to demonstrate our progress towards these aims.

1) School Context – Pupil

This section provides information on the composition of the pupil population at the school with respect to the 'protected characteristics' outlined in the Equality Act. The Act protects people from discrimination on the basis of 'protected characteristics'. Every person has several of the protected characteristics, so the Act protects everyone against unfair treatment. The protected characteristics for pupils are disability, gender reassignment, pregnancy and maternity, race (ethnicity), religion and belief, sex (gender) and sexual orientation.

Gender

Male: 54%

Female: 46%

Special Educational or Medical Needs and Disability

Pupils with a Statement of SEN or EHCP: 0.7%

Ethnicity & Race

	Total
White British	65
White Irish	4
Traveller of Irish Heritage	0
Any other White Background	150
Gypsy / Roma	0
White and Black Caribbean	16
White and Black African	8
White and Asian	5
Any Other Mixed Background	15
Indian	20
Pakistani	19
Bangladeshi	10
Any Other Asian Background	62
Black Caribbean	70
Black – African	84
Chinese	0
Any Other Ethnic Group	75
Refused	11

Religion & Belief

Religion & Belief	%	Religion & Belief	Number
Christian	42%	Other	14
Muslim	33%	No Religion	100
Jewish	0	Not stated	24
Hindu	2.8%		
Sikh	0.46%		

Additional Groups

Ofsted inspections look at how schools help "all pupils to make progress, including those whose needs, dispositions, aptitudes or circumstances require additional support." In addition to pupils with protected characteristics, we wish to provide further information on the following groups of pupils:

Pupils with English as an Additional Language				
	Boys	Girls	Total	% of school population
English as an additional language	197	163	360	57%
Pupils from low-income backgrounds				
Number of pupils eligible for Pupil Premium	90	84	174	30%
Number of Looked After Children: 1				

Equality Objective: We aim to narrow the gap in attainment in KS2 between pupils who receive the pupil premium, and their non-pupil premium peers.

AIP 4.1, September 2018, to be achieved by July 2019

This will be achieved by:

- Rigorous tracking of progress in English and Maths, particularly
- Provision of quality first inclusive teaching grounded in a knowledge and vocabulary-rich curriculum and targeted support for those identified as at risk of not achieving ARE

Review date and comments: